

# Salary and Benefits 2016-2017

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	<u>Stipend</u>	<u>Bi-weekly</u>
Post Graduate Year 1	\$52,788.00	\$2,030.30
Post Graduate Year 2	\$54,537.00	\$2,097.58
Post Graduate Year 3	\$56,680.00	\$2,180.00
Post Graduate Year 4	\$58,917.00	\$2,266.04
Post Graduate Year 5	\$61,328.00	\$2,358.76
Post Graduate Year 6	\$63,608.00	\$2,446.46
Post Graduate Year 7	\$65,723.00	\$2,527.81

*Pay Supplement*

*\$50.00 bi-weekly*

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## **Medical Insurance**

- AvMed Jackson First, AvMed Select HMO, AvMed Standard HMO and AvMed POS
- No cost to employee for Jackson First and Select HMO plans.
- Employee responsible for 100% of dependent premium.

**HEALTH INSURANCE PREMIUM RATES AND PLANS ARE SUBJECT TO CHANGE FOR THE 2016-2017 ACADEMIC YEAR.**

***A NO COST OPTION WILL BE PROVIDED FOR SINGLE EMPLOYEE COVERAGE***

## **Dental Insurance**

- Guardian DHMO and Guardian PPO (Standard Plan): no cost to employee. Employee responsible for 100% of dependent premium.
- Guardian DHMO and Guardian PPO (Enriched Plan): Employee responsible for portion of the premium and 100% of dependent premium.

**Vision Insurance** – Guardian/Davis Vision Plan: Employee responsible for 100% of employee and dependent premium.

**DENTAL AND VISION INSURANCE PREMIUM RATES AND PLANS ARE SUBJECT TO CHANGE FOR THE 2016-2017 ACADEMIC YEAR.**

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**Mental Health Insurance**- Beacon Health for employees and dependents

**Disability Insurance**- at no cost to employee while in training 60% of monthly basic earnings, to a maximum of \$3,500/ month.

**Life Insurance**- \$50,000 at no cost to employee/ \$50,000 Supplemental Insurance \$60/ annually

**Professional Allowance**- \$1,500/ per residency academic year

**Parking**- Discounted \$5.54/ bi-weekly

**Lab Coats and Scrub**- 3 new lab coats and scrubs per residency academic year

**Meal Card**- \$1,375/ per residency academic year

**Vacation**- 28 days per residency academic year including weekends and holidays

**Sick**- 14 days per residency academic year

For questions regarding Medical, Mental Health, or Dental Insurance please call  
FBMC at (305) 585-6512

For questions regarding Disability or Life Insurance call the  
JHS Benefits Office at (786) 466-8378

**NOTE: RATES ARE SUBJECT TO CHANGE PER UNION CONTRACT NEGOTIATIONS**