Salary and Benefits 2016-2017

<table>
<thead>
<tr>
<th>Stipend</th>
<th>Bi-weekly</th>
</tr>
</thead>
<tbody>
<tr>
<td>Post Graduate Year 1</td>
<td>$52,788.00</td>
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<tr>
<td>Post Graduate Year 2</td>
<td>$54,537.00</td>
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<tr>
<td>Post Graduate Year 3</td>
<td>$56,680.00</td>
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<tr>
<td>Post Graduate Year 4</td>
<td>$58,917.00</td>
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<tr>
<td>Post Graduate Year 5</td>
<td>$61,328.00</td>
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<tr>
<td>Post Graduate Year 6</td>
<td>$63,608.00</td>
</tr>
<tr>
<td>Post Graduate Year 7</td>
<td>$65,723.00</td>
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</tbody>
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Pay Supplement  
$50.00 bi-weekly

Medical Insurance
- AvMed Jackson First, AvMed Select HMO, AvMed Standard HMO and AvMed POS
- No cost to employee for Jackson First and Select HMO plans.
- Employee responsible for 100% of dependent premium.

HEALTH INSURANCE PREMIUM RATES AND PLANS ARE SUBJECT TO CHANGE FOR THE 2016-2017 ACADEMIC YEAR.

A NO COST OPTION WILL BE PROVIDED FOR SINGLE EMPLOYEE COVERAGE

Dental Insurance
- Guardian DHMO and Guardian PPO (Standard Plan): no cost to employee. Employee responsible for 100% of dependent premium.
- Guardian DHMO and Guardian PPO (Enriched Plan): Employee responsible for portion of the premium and 100% of dependent premium.

Vision Insurance – Guardian/Davis Vision Plan: Employee responsible for 100% of employee and dependent premium.

DENTAL AND VISION INSURANCE PREMIUM RATES AND PLANS ARE SUBJECT TO CHANGE FOR THE 2016-2017 ACADEMIC YEAR.

Mental Health Insurance- Beacon Health for employees and dependents

Disability Insurance- at no cost to employee while in training 60% of monthly basic earnings, to a maximum of $3,500/ month.

Life Insurance- $50,000 at no cost to employee/ $50,000 Supplemental Insurance $60/ annually

Professional Allowance- $1,500/ per residency academic year
Parking - Discounted $5.54/ bi-weekly

Lab Coats and Scrub - 3 new lab coats and scrubs per residency academic year

Meal Card - $1,375/ per residency academic year

Vacation - 28 days per residency academic year including weekends and holidays

Sick - 14 days per residency academic year

For questions regarding Medical, Mental Health, or Dental Insurance please call FBMC at (305) 585-6512

For questions regarding Disability or Life Insurance call the JHS Benefits Office at (786) 466-8378

NOTE: RATES ARE SUBJECT TO CHANGE PER UNION CONTRACT NEGOTIATIONS